

EDITORIAL

KEN PARRY

Editor, *Journal of Management & Organization*

The first volume of JMO is now complete. We got off to a late start in 2006 because of the late completion of JANZAM. However, JMO is now off and running.

In this edition

For the time being, most submissions to JMO are still based on the best papers from the annual ANZAM conference. For instance, in this edition we have several articles that are extensions of works that have won best papers awards at last year's ANZAM conference in Canberra. They may be the backbone of JMO for the short term, but we will rely on them less as increasing numbers of special issues and good quality general submissions come through.

This year we had more than twice as many submissions to the journal than we had last year to JANZAM. Moreover, the quality of submissions is consistent and higher than in the past. Also, submissions are coming in from around the world. In this issue, for example, within five articles we have authors from the UK, New Zealand, Australia and Malaysia.

Ian McLoughlin and James Cornford conducted case studies using interviews to investigate the growing phenomenon of e-government. This work was done in England. Martie-Louise Verreynne conducted a more quantitative piece of research. She conducted confirmatory factor analysis and the comparison of measurement models. Model comparison is a developing epis-

temology, and one that we will see more of in the future. Hutchinson, Vickers, Jackson and Wilkes used a very qualitative methodology to investigate bullying. Interview data and constant comparison reflected their methodology; their area of investigation is another very important one for management research that appear in JMO. Chris Selvarajah and Denny Meyer used regression and structural equation modelling to see how leadership varies across pluralistic and multi-ethnic societies. Once again, the utility and potential impact of this research in JMO is high.

Special editions

The previous issue of JMO was an excellent special issue, edited by Peter Jordan and Ashlea Troth, on 'managing emotions and conflict in the workplace'. You will note that special issues have an ISBN in addition to the ISSN number of the journal. This means that special issues are books as well as being another issue of JMO. This is a great incentive to champion special issues to libraries and as course readers, and to publish in them.

The special issue by Polly Parker and Kerr Inkson on the new dynamics of careers did not eventuate, but I am nonetheless grateful to Polly and Kerr for their enthusiasm and support. On the positive side, we publish in this issue Theresa Smith and Alison Sheridan's article on 'organisational careers versus boundaryless careers'. They used elements of the grounded theory data-

analytic method to investigate the career dynamic in the accounting profession. In this profession at least, the concept of the organisational career is not dead. Whereas the boundaryless career is the prevailing orthodoxy in many industries, we must not lose sight of the fact that the concept of the boundaryless career is alien to certain other industries. This work demonstrates the value of investigating a phenomenon within a substantive area. In fact, it highlights the value in not attempting to generalise across too broad a population.

We have a need for more special issues. The plan for the near future is to have two special issues and two general issues each year. Sooner rather than later, we will have sufficient library subscriptions to allow us to publish six issues each year, with up to three of those being special issues. Please make contact with me if you have a topic that you would like to turn into a special issue of JMO. I can assure you that it is a beneficial tactic which will enhance your career. It is also a great way to keep on top of the literature in a given area, and to position yourself at the summit.

Publishing progress

JMO is now indexed and cited in the American Psychological Association's PsycINFO. PsycINFO is a fantastic supplement to ProQuest in terms of our ability to gain traction in the citation indexes that drive our industry today. We are finding an increase in subscriptions from around the world. James Davidson and his colleagues at eContent Management have done a tremendous job in getting JMO published, distributed and listed with citation vehicles. Thomson-Gale have just indicated the inclusion of JMO from 2007. Moreover, the JMO website at jmanorg.com is very user friendly, and provides all the information needed by authors, reviewers and subscribers. Members of the ANZAM Executive have been promoting JMO at conferences around the world, and the response has been extremely encouraging.

We are increasing the requested size of submissions from a maximum of 6000 words to a maxi-

mum of 8000 words. Six thousand words equates to a research note in the AMJ and most other journals of note. Of course, as we all know, all editors and reviewers still appreciate brevity, parsimony and concise explanation. Having said that, we appreciate that sometimes you need more opportunity to mount persuasive arguments.

There will be JMO-based workshops at the ANZAM Conference in December at Yeppoon in Queensland. One workshop will be on 'how to get published in JMO' and the other will be on the art of reviewing. Also, JMO will have its own booth and display at the Academy of Management meeting in Philadelphia in August 2007.

Assured future of JMO

We MUST ensure that our institutions subscribe to JMO. I can understand fully why they might not have wanted to subscribe to JANZAM in the past, but JMO now has all the attributes of a quality journal and is a worthy acquisition for any scholarly library. In 2007, volumes 1–13 will be available online through eContent's host, atyon-link.com.

It is no longer a matter of loyalty. It is now a matter of good sense to subscribe to JMO.

In spite of the paper chase that PBRF has generated in New Zealand and the lethargy that the Australian federal government has generated in Australia, we must continue to publish high quality scholarship, whether or not it is in journals that have not yet been recognised officially as top tier journals:

- Our journal will become top tier if we support it with high quality submissions and cite it.
- But more than that, we must have institutional subscriptions to JMO to grow it.
- But more than that, we must encourage colleagues from around the world to join ANZAM, and to submit to JMO.

We are in the process of expanding the editorial board of JMO. There are some management disciplines that are not represented, and we will

soon have them represented by high profile colleagues from around the world. Moreover, now that the first volume of JMO is complete, the editorial board will become more active in soliciting submissions and special issues. This is another way that the quality of JMO will rise.

Ray Cooksey is taking on the senior editorial role for the first half of 2007 while I am on Sabbatical. Ray is a hugely respected colleague. We

both appreciate high quality submissions, and we both appreciate innovation in the methodology and content of submissions. Ray is competent at a wide range of methodologies, so I can assure you that a wide range of articles will be welcomed by JMO.

Ken Parry
Editor

2007/2008 CALLS FOR PAPERS

Journal of Management & Organization (ISSN 1833 3672) **special issues**

2007

GLOBAL SERVICE SECTOR MANAGEMENT

ISBN 0-9757710-8-6, edited by Nils Timo and Peter Haynes

This special issue aims to contribute to the widening study and understanding of management and work in services. This includes: emotional labour; globalisation, trade and services; case studies; service management innovation; risk, flexibility and work organization services; service delivery; professional services and knowledge management; virtual organizations or services; and labour regulation, collective voice and service workers.

AUSTRALASIAN ENTREPRENEURSHIP

ISBN 0-9775242-1-3, edited by Trish Corner and Kathryn Pavlovich

How might entrepreneurship emerge differently in the Australasian context as compared to the American and European contexts, which have been explored more thoroughly in the published research?

2008

WORK-FAMILY BALANCE

ISBN 0-9775242-2-1, edited by Thomas Kalliath and Paula Brough

This special issue aims to bring together organizational innovations and best practices for achieving work-family balance including proven strategic, human resource, and change management strategies for achieving work-family balance in organizations.

LINKING THE EMPLOYEE CUSTOMER INTERFACE

ISBN 0-9775242-4-8, edited by Sharyn Rundle-Thiele and Rebekah Bennett

This special issue aims to improve our understanding about the links between employees and customers and the behaviours individuals engage in within a service context, and the effects of these behaviours on employee, organisational and consumer outcomes. Its goal is to bring together management, marketing, organisational behaviour and customer behaviour researchers to identify best practices in the employee-customer interface.

Author Guidelines are available at www.jmanorg.com. Please indicate the title of the special issue and submit to the Editor at JMOEditorial@e-contentmanagement.com

The Editor welcomes proposals for further special issues for late 2008 and beyond. Please contact Professor Ken Parry, with your proposal at: K.Parry@griffith.edu.au