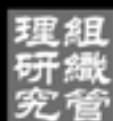


CALL FOR PAPERS



Management and Organization Review

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SUBMISSION DEADLINE FOR EXTENDED ABSTRACTS:

December 14, 2015

This is a wide ranging call for papers addressing and extending Professor Kwok Leung's scholarship in cross-cultural research, psychology, and management (see below).

Interested authors are invited to submit an extended abstract of their paper (5–8 pages) to Ms Stefanie McAdoo at Stefanie.mcadoo@duke.edu

The submission deadline for extended abstracts is December 14, 2015. Invitations to present papers at a Special Paper Development Conference will be issued by January 29, 2016.

The special paper development conference will be sponsored and hosted by Fudan University School of Management, Shanghai, China. The conference will be held June 11–14, 2016. Following the conference, the guest editors will invite selected papers to be formally submitted to the MOR Special Issue for review. It is expected that the Special Issue will be published on the second anniversary of Professor Leung's passing (MOR 13.3).

KWOK LEUNG SCHOLARSHIP LEGACY

Kwok Leung made many significant theoretical and methodological contributions to cross-cultural research in psychology and management (Leung, Bhagat, Buchan, Erez, & Gibson, 2005; Van de Vijver & Leung, 1997). He is regarded as a thought leader in many areas of cross-cultural, social, and organizational psychology, including distributive justice (Leung & Park, 1986), conflict resolution and negotiation (Leung, 1987), harmony maintenance (Leung, Koch, & Lu, 2002), pan-cultural structures of human values and beliefs (Leung & Bond, 2004), Chinese personality (Cheung, Leung, Fan, Song, Zhang, & Zhang, 1996), and creativity (Morris & Leung, 2010).

A central thread in his 30-year career is modeling how culture influences social and organizational behaviors. His earliest empirical contributions tested the model that differences in fairness judgments between individualist and collectivist countries are carried by individual differences in personal values on the dimension of idiocentrism-allocentrism (Leung & Bond, 1984; Triandis, Leung, Villareal, & Clack, 1985). Later work found that country differences in conflict resolution decisions were carried more by expectancies than valences (Bond, Leung, & Schwartz, 1987; Leung, 1987), and by personal perceptions (Morris, Leung, & Iyengar, 2004), prompting interest in schemas or implicit theories that underlie cultural patterns. To explore how cultural patterns are carried by social assumptions or norms, Kwok pioneered a model of the basic dimensions of social axioms (Leung & Bond, 2004). His works on fairness judgment and harmony offered exemplary illustrations of how emic and etic research programs inform and stimulate each other (Leung, Brew, Zhang, & Zhang, 2011; Morris, Leung, Ames, & Lickel, 1999). A culmination of this sustained inquiry came in a recent conceptual paper (Leung & Morris, in press) that integrated many of his insights by proposing the conditions, respectively, under which values, schemas, and norms operate: Values play a more important role in accounting for cultural differences in weak situations



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Special Issue ‘Celebrating and Advancing the Scholarship of Kwok Leung (1958–2015)’

where fewer constraints are perceived; schemas play a more important role when situational cues increase their accessibility and relevance; and norms play a more important role when social evaluation is salient. This special issue of MOR is dedicated to current research that builds on, elaborates, and extends this stream of work. We welcome manuscripts from a broad range of research areas (e.g., conflict and harmony, negotiation, fairness judgment, leadership, cross-cultural management).

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The International Association for Chinese Management Research (IACMR), founded in 2001, is a professional, academic organization to serve scholars, students, managers, and consultants who are interested in advancing knowledge about the management of organizations operating in the Chinese context.

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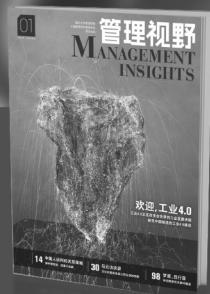
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