

they had felt were specific to them. Furthermore, the patients considered that the film showed their symptoms to the general population in a way that should convince people that the lady in the film, with her totally relentless depression, was suffering from a real and very incapacitating illness.

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### *Demise of the rotational training scheme*

DEAR SIRs

Implementation of *Achieving a Balance* is leading to the demise of the rotational training scheme. This reform is intended to prevent the bottleneck between registrar and senior registrar by shifting it to an earlier stage of doctors' careers, the step from SHO to registrar. Few would disagree with the aims of *Achieving a Balance* but introducing the new scheme may also have an adverse impact on training. This has certainly been the case at the Maudsley where recent changes, in keeping with *Achieving a Balance*, have generated controversy, ill-feeling and a loss of morale among trainees.

An important consequence of these changes has been a loss of job security for junior doctors. Among the attractions of a career in psychiatry over recent years has been the continuity, job security and commitment to training of rotational schemes. In contrast, SHO appointments in some places are now for only 12 months. Apart from increasing the stress on doctors beginning psychiatry, this may interfere with the proper balance of general and specialist posts provided by a rotation and reduce the popularity of the speciality for medical graduates.

The other concern must be what sort of criteria will be used to decide on promotion to registrar. Some rotations use passing Part I of the Membership exam as a criterion. It may prove tempting for others to use the criteria which often determined promotion through the old bottleneck to senior registrar, which placed emphasis on research publications.

This may not be an appropriate way of judging SHOs with less than a year's experience of psychiatry as it risks devaluing the clinical aspects of psychiatric training. Many trainees will wish to spend at least the first year of psychiatry increasing their knowledge beyond that expected of a medical student and finding their way around the clinical practice of psychiatry and the politics of the multidisciplinary team. One would also hope that research started after this period would be of a higher standard and of more clinical relevance.

It seems important that the College consider the implications of *Achieving a Balance* for the attractiveness and quality of training in psychiatry. We suggest that SHO posts should be for a minimum of two years and that full weight should be given to clinical ability in deciding upon promotion to career registrar posts.

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### *Rotating junior doctors and care of the chronically mentally ill*

DEAR SIRs

In the recently published 'Statement on Approval of Training Schemes for General Professional Training for the MRCPsych' by the Royal College of Psychiatrists (*Psychiatric Bulletin*, February 1990, 14, 110-118), the issue of the type of training is raised. This should include a minimum of one year's experience in general psychiatry, as well as at least 18 months' experience in some of the other specialities. The statement also suggests: "Attachments of six to 12 months' duration probably strike the best balance between the needs of training and those of the patients for continuity of care". Although widely accepted, there does not appear to have been any critical research into the relative merits and pitfalls of junior doctors rotating.

The advantages of rotations are mainly in terms of training. It allows the junior doctor to experience working for several different consultants from different backgrounds and have direct experience of some of the sub-specialities. Hopefully, these experiences are integrated so that the trainee psychiatrist has a very broad-based foundation.

However, when one views the fact that a junior doctor may be changing every six months from the viewpoint of a chronic psychiatric patient, it does raise some problems. Firstly, the trainee may be young and rather inexperienced. At first he is not going to be able properly to appreciate the course of a chronic psychiatric illness or the potential responses to treatment and there is a considerable chance that he will become very defensive in his management. If this happens, the out-patient appointment can become a rather ritualistic ceremony. Secondly, the junior doctor will inevitably lack a detailed knowledge of the individual patient. This will cause several subsidiary problems as he will not be able properly to assess what is a realistic optimal level of functioning and will be unable to balance properly the relative merits and risks of reducing or stopping medication.