

## Activities

**Carl Akins**, American University, is on leave on a research fellowship from the Drug Abuse Council.

**Donald Barry** and **Carol Barry-Barner**, Lehigh University, participated in the international conference, "Codification in the Communist World" held at Leyden University, The Netherlands, August 15-17, 1973. They presented a joint paper, "The USSR Supreme Court and the Systematization of Soviet Law." Donald Barry has returned to Lehigh University after a year of teaching in Berlin and Naples as visiting professor of international relations in the Boston University Overseas Graduate Program.

**Larry Berg**, University of Southern California, has been elected to the Board of Governors of the Western Political Science Association.

**L. Vaughn Blankenship**, State University of New York, Buffalo, is on leave during 1973 and is serving as program director for Division of Social Systems and Human Resources, NSF/RANN, Washington, D.C.

**Joseph B. Board, Jr.**, Union College, was elected an Alternative Delegate to the 1972 Democratic National Convention. For 1972-73, he was on sabbatical leave and the recipient of a Senior Fellowship of the National Endowment for the Humanities to do research on a comparative study of the Swedish Social Democratic Party and the British Labor Party. In January 1973, he began a visiting appointment at the London School of Economics and Political Science.

**Ralph Braibanti**, Duke University, has been elected first President for a five-year term of the newly incorporated American Institute of Pakistan Studies. The Institute, financed by counterpart funds, was inaugurated by the Prime Minister of Pakistan, Zulfikar Ali Bhutto, at a ceremony in Washington on September 18.

**Coralie Bryant**, American University, is on sabbatical leave for 1973-74.

**William R. Campbell**, Miami University, Ohio, has a leave-of-absence for the winter and spring quarters 1974 to engage in research and serve as a visiting lecturer at universities in Iran.

**Winberg Chai**, City College of the City University of New York, has traveled to Japan, Hong Kong and China during the summer 1973 under a grant from the City College.

**George A. Coddling, Jr.**, University of Colorado, has received a faculty fellowship for the school year 1973-74 to carry out a research project dealing with Swiss Federalism from the point of view of the French-speaking cantons. He was a keynote speaker at a conference on communications revolution to be held in Mel-

bourne, Australia, August 20-24, 1973, sponsored by the Australian National Commission for UNESCO.

**R. Taylor Cole**, Duke University, has served during the summer 1973 as a member of an ACAP Assessment Planning Committee of the Council of Ontario Universities for graduate programs in political science in universities in Ontario, Canada.

**J. Bryan Collester**, Miami University, Ohio, received a 1973 summer university Faculty Research Fellowship.

**John P. Crecine**, University of Michigan, is on leave during 1973-74 at the Center for Advanced Study in the Behavioral Sciences, Stanford, California.

**Lewis Dunn**, Kenyon College, received a summer grant from the H. B. Earhart Foundation for the completion of a book on American foreign policy.

**June T. Dreyer**, Miami University, Ohio, received a 1973 Summer University Faculty Research Fellowship for research on Chinese policies toward ethnic minorities. She spent the summer as a Research Fellow in East Asian Studies at Harvard University.

**Robert H. Donaldson**, Vanderbilt University, will be on leave during 1973-74.

**Jack D. Fleer**, Wake Forest University, has been awarded a Reynold Research Grant for the fall and winter terms, 1973-74.

**Charles Gati**, Union College, was invited to join a Study Group of the Council on Foreign Relations for 1972-73.

**Louis C. Gawthrop**, SUNY, Binghamton, is serving as a Resident Fellow at the Netherlands Institute for Advanced Study in Humanities and Social Sciences for a one-year period which began September 1973. During the fellowship period he will attempt to develop an integrated, multi-disciplinary approach to the analysis and evaluation of organizational change in an environmental context of democratic humanism.

**Charles V. Hamilton**, Columbia University, has been appointed a Phi Beta Kappa visiting scholar for 1973-74.

**Howard Handelman**, University of Wisconsin—Milwaukee, spent the summer 1973 on research in Mexico.

**Nancy Hartsock**, University of Michigan, is on leave during 1973-74.

**Jerzy Hauptmann**, Park College, has been selected as one of the Senior Fulbright-Hays Scholars for the 1973-74 year.

**Willis Hawley** and **Albert Eldrige**, Duke University, have received a grant from the Spencer Foundation to study the impact of teacher behavior and classroom structure on the political socialization of young children.

**Chin-Tu Hsueh**, University of Maryland, delivered a talk on comparative revolutions at the University of Hong Kong in January 1973. He presented a paper on Chinese perception of U.S.-Soviet relations at the 29th (centennial) International Congress of Orientalists, Paris, France, July 1973.

**Yung-Hwan Jo**, Arizona State University, has been awarded a HEW grant for "Faculty Research Abroad" for the fall semester, 1973-74. He will be affiliated as a visiting professor with the faculty of law, Keio University, Mita, Tokyo. Professor Jo read a paper, "Adjustment of Government Policy to Economic Stability Problems" at the International Conference on Economic Stability Problems in Developing Countries, August 22-24, 1973, at Tamkang College, Taipei, Taiwan.

**Sheridan Johns**, Duke University, is on leave of absence for spring semester 1974, as a Senior Fellow at the Research Institute on Communist Affairs, Columbia University.

**Alan Jones**, University of California, Davis, is on leave for 1973-74 in Washington, D.C., where he will work in a government agency dealing with national security policy.

**Robert S. Jordan**, SUNY, Binghamton, served as a member of the United States Delegation to the Annual Meeting of the Atlantic Treaty Association held at NATO headquarters in Brussels in September 1973.

**Marion R. Just**, Wellesley College, will be on leave in 1973-74 at the Center for International Studies, M.I.T., researching political alienation among American ethnic groups.

**A. Albert Kudsi-Zadeh**, University of Wisconsin, Stevens Point, has returned from a year as visiting lecturer, University of Haifa, Israel.

**William W. Lammers**, University of Southern California, is on leave during the Fall 1973 semester for research on the domestic presidency.

**Ruth Lane**, American University, is on sabbatical leave during 1973-74.

**Martin D. Levine**, Miami University, Ohio, participated in the 1973 summer NSF Institute on Mathematical models and Political Science held at Virginia Polytechnic Institute, Blacksburg, Virginia.

**Harvey Lieber**, American University, is on leave serving as Director, Study Abroad in Israel for American University.

**Douglas Mendel**, University of Wisconsin—Milwaukee, gave a paper on Japanese anti-militarism at the 20th International Congress of Orientalists, Paris, July 16-22, 1973, and did research on Japanese relations with Europe.

**Linda B. Miller**, Wellesley College, has

been named an International Affairs Fellow of the Council on Foreign Relations for 1973-74 and will be doing research on United States-European problems.

**Manindra Kumar Mohapatra**, Old Dominion University, was awarded an International Travel Grant by the NSF for doing field work in India, during the summer 1973, in connection with his research project titled, "Legislative Behavior in an Indian State: A Case Study of Orissa Legislative Assembly (1967-1971)."

**Lawrence Mohr**, University of Michigan, is on leave during 1973-74.

**Harold Molineu**, Ohio University, is on leave during 1973-74 to assume the position of Director of External Relations for the North Atlantic Assembly in Brussels.

**Patrick M. Morgan**, Washington State University, is on leave during 1973-74 as a Fellow at the Woodrow Wilson International Center for Scholars, Washington, D.C.

**John Morser**, University of Wisconsin, Stevens Point, has been awarded a teaching improvement grant for the 1973 fall semester.

**Bruce Norton**, American University, is on sabbatical leave during 1973-74.

**Ki Song Oh**, Loyola of Montreal, presented a paper, "The Korean Immigrants in Canadian Multicultural Society," at the XXIX International Congress of Orientalists in Paris, July 16-22, 1973.

**Richard Park**, University of Michigan, is on leave during 1973-74.

**Larry Peterman**, University of California, Davis, has received a National Endowment for the Humanities Fellowship for 1973-74 and will be on leave during that period. He will spend an appreciable portion of the year in Italy doing research on Dante's political thought.

**Lawrence K. Pettit**, Montana State University, has been on leave since April 1972, during which time he has been statewide campaign manager for Governor Thomas L. Judge and later administrative assistant to the Governor. He has been appointed the first Commissioner of Higher Education under Montana's new constitution, which took effect on July 1.

**Gene Rainey**, University of North Carolina, Asheville, has been elected Chairman of the Asheville Model Cities Commission, elected chairman of the Western North Carolina Council on World Affairs, and appointed Chairman of the area's Chamber of Commerce Research Round Table.

**Charles Rehmus**, University of Michigan, is on leave.

**Mostafa Rejai**, Miami University, Ohio, spent the summer 1973 conducting research at the Hoover Institute of War, Revolution and Peace, Stanford University. He has received a 1973-74 Miami

University Research Assistant Award for his study of revolutionary elites.

**Michael P. Riccards**, SUNY College, Buffalo, has been awarded a Fulbright-Hays Senior Fellowship to Japan, 1973-74.

**Cedric Robinson**, University of Michigan, is on leave.

**Diane Rothberg**, American University, is on administrative leave.

**Jerrold G. Rusk**, University of Arizona, will be a Fulbright Senior Lecturer in Political Behavior and Methodology at the Institute of Political Science, University of Aarhus, in Aarhus, Denmark, for 1973-74.

**Gerard F. Rutan**, Western Washington State College, has been elected to the Executive Council of the Western Political Science Association for 1973-75.

**Joel Samoff**, University of Michigan, is on leave.

**Guenther F. Schaefer**, SUNY, Binghamton, is on leave of absence for 1973-74, continuing his research on Public Policy Outputs of German Cities. He will be a visiting professor at the University of Mannheim, Germany.

**Robert L. Schuettinger**, Lynchburg College, Virginia, received the Outstanding Professor of the Year award from a student-faculty-alumni committee last spring. He has left Lynchburg to accept an appointment to the research staff of the Steering Committee, the conservative Republican study group in the House of Representatives.

**Robert Sharlet**, Union College, has been appointed an Associate of the University Seminar on Communism of Columbia University. He has also been appointed Managing Editor for Law of the forthcoming new journal, SOVIET UNION.

**Yawsoon Sim**, Grambling College, participated in the 29th International Congress of Orientalists held from July 16-22, 1973 in Paris, France. He delivered a paper entitled, "Was the Birth of Communist China Predicted? A Study on Speculations and Judgements of Sinologists" during the conference.

**J. David Singer**, University of British Columbia and University of Michigan, presented a paper at the International Political Association World Congress, in Montreal, August 19-25, 1973, discussing the classification and measurement of large-scale violence over the past 150 years. Two other papers presented by Professor Singer were "Laboratory, Computer, and History: Three Modes of Experimentation in International Politics," and "Peace Research and Rhetoric: The Interaction Effect." All three papers were based on his on-going "Correlates of War" project.

**Thomas A. Spragens, Jr.**, Duke University, will be on leave of absence spring semester 1974 to conduct research on the

changing image of reason in liberal political theory with a fellowship from the National Endowment for the Humanities.

**James A. Steintrager**, Wake Forest University, is on leave during 1973-74 for research in England. He was awarded a Reynolds Research Grant for the winter and spring terms.

**Edward A. Stettner**, Wellesley College, has been elected to the National Council of the American Association of University Professors for 1973-76.

**Phillips Talbot**, Asia Society, has been appointed a Phi Beta Kappa visiting scholar for 1973-74.

**Mark Tessler**, University of Wisconsin, Milwaukee, has returned after a year's research in North Africa and Israel.

**James A. Thurber**, Washington State University, is on leave during 1973-74 as an APSA Congressional Fellow.

**Donald R. Thurston**, Union College, has been appointed an Associate of the University Seminar on Modern East Asia: Japan, of Columbia University.

**Otto Uic**, SUNY, Binghamton, was an invited member of a special study group to examine political and social problems in India during the summer 1973.

**Jan R. Van Der Slik**, Southern Illinois University, Carbondale, has returned after a one year leave of absence as visiting professor, Calvin College, Grand Rapids, Michigan.

**Charles Dechert**, Catholic University, was chairman of the Middle Atlantic Region Conference of the Society for General Systems Research, held at the University of Maryland, September 22, 1973.

**Robert H. Horwitz**, Kenyon College, has received a research grant from the National Endowment for the Humanities for work to be carried out at Oxford University. He will be on leave from the chairmanship of the department at Kenyon College.

## New Appointments

**Robert B. Albritton**, instructor, Virginia Polytechnic Institute & SU; formerly Northwestern University.

**Theodore Arrington**, assistant professor, University of North Carolina, Charlotte.

**F. Christopher Arterton**, instructor, Wellesley College.

**Alan Balutis**, assistant professor, SUNY, Buffalo.

**Robert A. Bauer**, adjunct professor, Kenyon College.

**Lawrence A. Baum**, assistant professor, Ohio State University.

**William P. Baumgarth**, instructor, Wake Forest University.

**John Pierce**, associate professor, Washington State University.

**William Potter**, lecturer, University of California, Davis.

**Vinton M. Prince, Jr.**, assistant professor, Alcorn A & M College; formerly of Nebraska Wesleyan University.

**David L. Protess**, instructor, Loyola University of Chicago.

**James Lee Ray**, instructor, SUNY, Fredonia; formerly of University of Michigan.

**Charles Redenius**, assistant professor, Pennsylvania State University.

**Cedric Robinson**, lecturer, SUNY, Binghamton; formerly University of Michigan.

**James Rosenau**, professor, University of Southern California.

**Jack Rossotti**, assistant professor, American University.

**Ralph A. Rossum**, assistant professor, Memphis State University; formerly of Grinnel College, Iowa.

**Jerrold G. Rusk**, associate professor, University of Arizona; formerly of Purdue University.

**John Schmidhauser**, professor and chairman, University of Southern California.

**Lars G. Schoultz**, assistant professor, Miami University, Ohio.

**Benjamin R. Schuster**, lecturer, SUNY, Albany.

**Barry M. Schutz**, assistant professor, Fort Lewis College, Durango, Colorado; formerly of San Diego State University.

**Harry Scoble**, professor, University of Illinois, Chicago Circle; formerly of UCLA.

**Thomas Scorza**, assistant professor, Kenyon College.

**Kim Shienbaum**, instructor, York College, CUNY.

**Joseph H. Spina**, assistant professor, Delaware State College.

**Evelyn P. Stevens**, associate professor, Loyola University of Chicago.

**Judith Stiehm**, University of Southern California.

**Gerald Stromm**, assistant professor, University of Illinois, Chicago Circle; formerly of University of Illinois, Urbana.

**Gerald C. Swanson**, assistant professor, Texas A & M University.

**Paul Thomas**, lecturer, University of California, Davis.

**Wayne C. Thompson**, assistant professor, Lynchburg College.

**Arnold Vedlitz**, instructor, Texas A & M University.

**Michael Vlasisavljevich**, instructor, University of Missouri, St. Louis.

**Marshall Carter Wanke**, lecturer, Ahmadu Bello University, Nigeria.

**Steven Weller**, lecturer, SUNY, Albany.

**Lynn White**, assistant professor, Princeton University; formerly of University of California, Berkeley.

**David A. Yonders**, instructor, Jefferson Davis State Junior College, Alabama.

**Stephen Zwerling**, assistant professor, University of Connecticut.

## Visiting and Temporary Appointments

**Weston H. Agor**, visiting professor, University of Puerto Rico, Rio Piedras.

**Christian Bay**, University of Toronto; SUNY, Buffalo, Fall 1973.

**Carl E. Boggs**, Washington University; SUNY, Buffalo, Summer 1973.

**Walter E. Busse**, Miami University, Ohio; Brigham Young University, Summer 1973.

**E. Del Carlson**, visiting assistant professor, The College of Idaho, 1973-74.

**Carrol Joe Carter**, Adams State College; visiting professor, Tuskegee Institute, Fall 1973.

**Roger H. Davidson**, University of California, Santa Barbara; George Washington University, fall 1973.

**Alona E. Evans**, Wellesley College; visiting professor, School of Law, University of Puget Sound, Tacoma, Washington, 1973-74.

**Robert L. Gill**, Morgan State College; SUNY, Buffalo, summer 1973.

**Paul Hinniker**, visiting associate professor, University of Illinois, Chicago Circle.

**Michael Horn**, visiting instructor, University of Illinois, Chicago Circle.

**Michael Hurst**, St. Johns College, Oxford; Virginia Polytechnic Institute and State University.

**Peter Kodzic**, Institute of Social Studies, The Hague; SUNY, Buffalo, Fall 1973.

**Zdenek Krystufek**, University of Colorado.

**George J. Mauer**, visiting scholar, University of California, Berkeley, 1973-74; formerly president of the City Research and Development Company.

**Donald W. McNemar**, Dartmouth College; visiting fellow, Center of International Studies, Princeton University, 1973-74.

**Philip Roeder**, visiting assistant professor, University of Kentucky.

**Mark Schneider**, visiting assistant professor, University of Michigan.

**Lester G. Seligman**, University of California, Berkeley; guest professor, University of Aarhus, Denmark, Spring 1973.

**Kurt Shell**, University of Frankfurt, Germany; visiting professor, SUNY, Binghamton, spring 1973.

**Stephen N. Smith**, visiting lecturer, Texas A & M University.

**Beverly Tanner Springer**, University of Colorado.

**Ronald J. Stupak**, Miami University, Ohio; visiting professor, Federal Executive Institute, Charlottesville, Virginia, summer and fall 1973.

**Hung-mao Tien**, University of Wisconsin, Waukesha; University of Wisconsin, Milwaukee, summer 1973.

**Ellis Sandoz**, East Texas State University; visiting scholar, Hoover Institution on War, Peace and Revolution, Stanford University, Summer 1973.

**Ann Webster**, Temple University; one year visiting appointment.

**Laurie Weissberg**, visiting assistant professor, University of Illinois, Chicago Circle.

**Lettie M. Wenner**, visiting assistant professor, University of Illinois, Chicago Circle.

**Catherine B. Wrenn**, University of Colorado.

## Administrative Appointments

**Robert W. Adams**, chairman, Wright State University.

**Don M. Blandin**, director, National Association of Schools of Public Affairs and Administration, Washington, D.C.

**David C. Brown**, director of Washington Semester Programs, American University.

**Elliott A. Brown**, acting director, Center for Metropolitan Public Affairs.

**Coralie Bryant**, associate dean of graduate programs, American University.

**Ardath W. Burks**, associate vice president for academic affairs, Rutgers University.

**H. Carl Camp**, chairman, University of Nebraska, Omaha.

**Bradley C. Canon**, chairman, University of Kentucky.

**Winberg Chai**, professor and chairman, Asian Studies, City College of the City University of New York; formerly of University of Redlands.

**Stephen J. Cimbala**, associate professor and associate director for academic affairs, Pennsylvania State University, Delaware County Campus.

**James W. Clarke**, head, University of Arizona.

**Harry Clor**, chairman, Kenyon College.

**Morris W. H. Collins, Jr.**, professor and dean, College of Public Affairs, American University.

**Orville G. Cope**, chairman, The College of Idaho.

**H. George Frederickson**, dean for policy and administrative studies, Indiana University.

**Peter R. Gluck**, chairman, urban studies program, University of Michigan, Flint.

**David R. Hager**, assistant dean, School of Arts and Letters, Old Dominion University.

**Chong-Do Hah**, chairman, Lawrence University.

**Robert L. Healy**, assistant to the Chairman (Senator Lloyd M. Bensten), Democratic Senatorial Campaign Committee; formerly Legislative Assistant to Senator Hubert H. Humphrey.

**Young Jeh Kim**, head, Alcorn A & M College.

**Robert Philip Koontz**, management auditor, U.S. General Accounting Office; formerly of University of Cincinnati.

**R. Roger Majak**, congressional specialist, Commission on the Organization of the Government for the Conduct of Foreign Policy.

**Warren L. Mason**, coordinator of international programs, Miami University, Ohio.

**Richard McDowell**, associate professor and director, Center for State Government Management; formerly of Bentley College.

**Philip H. Melanson**, acting chairman, Southeastern Massachusetts University.

**Lynn H. Miller**, associate dean, graduate school, Temple University.

**Carl C. Moses**, acting chairman, Wake Forest University.

**William R. Nelson**, vice president and dean for academic affairs, Madison College; formerly of Memphis State University.

**Lawrence K. Pettit**, Commissioner of Higher Education for Montana; formerly Montana State University.

**Nathaniel S. Preston**, acting vice president for academic affairs, American University.

**Michael D. Reagan**, dean, College of Social and Behavioral Sciences, University of California, Riverside.

**Donald B. Rosenthal**, vice chairman, SUNY, Buffalo.

**James R. Scarritt**, chairman, University of Colorado.

**Frank P. Scioli, Jr.**, acting head, University of Illinois, Chicago Circle.

**Murray S. Stedman, Jr.**, chairman, Temple University.

**David J. Stern**, chairman, Colgate University.

**Robert S. Sullivant**, professor and executive vice president, University of Toledo; formerly of University of Missouri, St. Louis.

**Albert Teich**, coordinator of research and assistant professor, SUNY, Binghamton.

**Dennis L. Thompson**, coordinator of public policy and administration program and associate professor, SUNY, Binghamton.

**M'Kean M. Tredway**, assistant professor and director of continuing education, Northern Virginia Community College, Manassas Campus.

**Joseph B. Tucker**, chairman, Ohio University.

**Nelson Wikstrom**, coordinator of political science, Virginia Commonwealth University.

**Richard W. Wilson**, director of international programs, Rutgers University.

## Promotions

**Allan G. Austin**, SUNY, Fredonia: associate professor.

**Michael A. Baer**, University of Kentucky: associate professor.

**Arnold Beichman**, University of Massachusetts, Boston: associate professor.

**Robert S. Cahill**, University of Hawaii: professor.

**H. Carl Camp**, University of Nebraska, Omaha: professor and chairman.

**William R. Campbell**, Miami University, Ohio: associate professor.

**Chang-hyun Cho**, Pembroke State University: professor.

**Aage R. Clausen**, Ohio State University: professor.

**J. Garry Clifford**, University of Connecticut: associate professor.

**Everett Cunningham**, Middle Tennessee State University: professor.

**Lawrence J. DeNardis**, Albertus Magnus College: associate professor.

**Carolyn Elliott**, University of California, Santa Cruz: associate professor.

**Miriam Ershkowitz**, Temple University: assistant professor.

**John T. Farr**, University of Nebraska, Omaha: associate professor.

**Trond Gilberg**, Pennsylvania State University: associate professor.

**Isebill V. Gruhn**, University of California, Santa Cruz: associate professor.

**W. Robert Gump**, Miami University, Ohio: associate professor.

**James E. Harf**, Ohio State University: associate professor.

**Ronald Hedlund**, University of Wisconsin, Milwaukee: associate professor.

**Charles F. Hermann**, Ohio State University: professor.

**Ronald J. Hunt**, Ohio University: assistant professor.

**Sean A. Kelleher**, Merrimack College: assistant professor.

**Samuel S. Kim**, Monmouth College, New Jersey: professor.

**Stanley A. Kochanek**, Pennsylvania State University: professor.

**David Koehler**, American University: associate professor.

**Jon Kraus**, SUNY, Fredonia: associate professor.

**Oliver M. Lee**, University of Hawaii: associate professor.

**Frank Paul Le Veness**, St. John's University, New York: associate professor.

**Shley R. Lyons**, University of North Carolina, Charlotte: professor.

**Michael S. Margolis**, University of Pittsburgh: associate professor.

**Robert E. McArthur**, University of Mississippi: professor.

**James McKenney**, Wichita State University: associate professor.

**Orville D. Menard**, University of Nebraska, Omaha: professor.

**Benjamin David Meyers**, University of North Carolina, Greensboro: assistant professor.

**Edward J. Miller**, University of Wisconsin, Stevens Point: assistant professor.

**Terry Nardin**, SUNY, Buffalo: associate professor.

**Roger K. Paget**, University of Colorado: associate professor.

**Gene Rainey**, University of North Carolina, Asheville: professor.

**Leonas Sabaliunas**, Eastern Michigan University: professor.

**William Safran**, University of Colorado: professor.

**James R. Scarritt**, University of Colorado: professor.

**Frank P. Scioli, Jr.**, University of Illinois, Chicago Circle: associate professor.

**W. A. E. Skurnik**, University of Colorado: professor.

**Jerome N. Slater**, SUNY, Buffalo: professor.

**Fred Teitelbaum**, University of Wisconsin, Milwaukee: assistant professor.

**David Thomas**, University of California, Santa Cruz: associate professor.

**Charles M. Tidmarch**, Union College: assistant professor.

**Joseph B. Tucker**, Ohio University: professor.

**George Von der Muhll**, University of California, Santa Cruz: associate professor.

**Robert S. Walters**, University of Pittsburgh: associate professor.

## Retirements

**C. Burton Fahs**, director of international programs and professor of political science, Miami University, Ohio, retires.

**Dayton D. McKean**, professor emeritus, University of Colorado, retires.