

## Call for Papers

### *Management and Organization Review*

### Special Issue ‘Celebrating and Advancing the Scholarship of Kwok Leung (1958–2015)’

Guest Editors:

Michael Morris, Columbia University

(George) Zhen Xiong Chen, Australian National University

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**Submission deadline: May 15, 2016**

**Newly extended Deadline: September 1, 2016**

This is a wide ranging call for papers addressing and extending Professor Kwok Leung’s scholarship in cross- cultural research, psychology, and management (see below).

Questions about the special issue may be directed to any of the guest editors. Papers for the special issue should be submitted electronically through *MOR*’s ScholarOne Manuscripts site at <http://mc.manuscriptcentral.com/mor> and identified as submission to the ‘Scholarship of Kwok Leung’ special issue. All submissions should follow the ‘*MOR* Author Guidelines’, available online at <http://journals.cambridge.org/mor-submit>

The Special Issue will be published on the second anniversary of Professor Leung’s passing (MOR 13.3).

#### **Kwok Leung Scholarship Legacy**

Kwok Leung made many significant theoretical and methodological contributions to crosscultural research in psychology and management (Leung, Bhagat, Buchan, Erez, & Gibson, 2005; Van de Vijver & Leung, 1997). He is regarded as a thought leader in many areas of crosscultural, social, and organizational psychology, including distributive justice (Leung & Park, 1986), conflict resolution and negotiation (Leung, 1987), harmony maintenance (Leung, Koch, & Lu, 2002), pan-cultural structures of human values and beliefs (Leung & Bond, 2004), Chinese personality (Cheung, Leung, Fan, Song, Zhang, & Zhang, 1996), and creativity (Morris & Leung, 2010).

A central thread in his 30-year career is modeling how culture influences social and organizational behaviors. His earliest empirical contributions tested the model that differences in fairness judgments between individualist and collectivist countries are carried by individual differences in personal values on the dimension of idiocentrism-allocentrism (Leung & Bond, 1984; Triandis, Leung, Villareal, & Clack, 1985). Later work found that country differences in conflict resolution decisions were carried more by expectancies than valences (Bond, Leung, & Schwartz, 1987; Leung, 1987), and by personal perceptions (Morris, Leung, & Iyengar, 2004), prompting interest in schemas or implicit theories that underlie cultural patterns. To explore how cultural patterns are carried by social assumptions or norms, Kwok pioneered a

model of the basic dimensions of social axioms (Leung & Bond, 2004). His works on fairness judgment and harmony offered exemplary illustrations of how *emic* and *etic* research programs inform and stimulate each other (Leung, Brew, Zhang, & Zhang, 2011; Morris, Leung, Ames, & Lickel, 1999). A culmination of this sustained inquiry came in a recent conceptual paper (Leung & Morris, in press) that integrated many of his insights by proposing the conditions, respectively, under which values, schemas, and norms operate: Values play a more important role in accounting for cultural differences in weak situations where fewer constraints are perceived; schemas play a more important role when situational cues increase their accessibility and relevance; and norms play a more important role when social evaluation is salient. This special issue of MOR is dedicated to current research that builds on, elaborates, and extends this stream of work. We welcome manuscripts from a broad range of research areas (e.g., conflict and harmony, negotiation, fairness judgment, leadership, cross-cultural management).

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