

# Call for Papers

**IACMR 2008**  
**The Olympic Spirit in Chinese Management Research**  
**19–22 June 2008, Guangzhou**

**Submission deadline: 15 October 2007**

You are invited to participate in the third IACMR Biennial Conference to be held in Guangzhou, People's Republic of China, on 19–22 June 2008.

The theme of the Conference is “The Olympic Spirit in Chinese Management Research”, as it will be held during the same summer as the 2008 Olympic Games in Beijing. The Olympic Movement has encouraged not only splendid sporting competition, but also synergy and solidarity among people from all over the world. The theme provides a broad scope for a variety of research that will contribute to the increasingly important knowledge of organizations and management in the Chinese context. We want to *advocate* the Olympic spirit in fostering excellence in management research relating to China. Additionally, we want to *carry out* the Olympic ideal in facilitating cooperation, coordination, and collaboration among researchers with diverse research interests and backgrounds. Most importantly, we want to *celebrate* what we do best: advancing management research while solving real-world problems.

Research papers submitted to the conference could include any topics related to organization and management in the Chinese context (such as mainland China, Taiwan, Hong Kong, Singapore) or in Chinese firms operating globally. We welcome papers and symposia in the disciplinary areas of Organizational Behavior, Human Resource Management, Strategy, Organization Theory, as well as International and Cross-Cultural Management. Example topics include, but are not limited to, innovation and creativity, entrepreneurship, *guanxi* and networks, knowledge management and knowledge transfer, governance, leadership, organizational culture, teams, corporate strategies, multinational management, foreign direct investment, globalization, and cross-cultural management. We welcome studies of all types of firms: state owned, private, foreign wholly owned, joint ventures, and those organizations that are undertaking ownership transitions. We accept studies conducted with various methodologies, including scale development, validation studies, experimental studies, comparative studies, and papers based on other creative methodologies for Chinese management research.

For submission details, please visit the 2008 IACMR Conference Call for Papers at the IACMR website: <http://www.iacmr.org> or <http://www.iacmr.org.cn>