
About the Authors

Andy Boon is Head of the School of Law at the University of Westminster. His research interests include legal services and the legal profession, particularly professional ethics. He is author, with Jenny Levin, of *The Ethics and Conduct of Lawyers in England and Wales*.

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Elizabeth H. Gorman is a Ph.D. candidate in sociology at Harvard University and a graduate of the University of Chicago Law School. Her dissertation examines the role of cognitive biases in the hiring and promotion of women and the impact of organizational characteristics in aggravating or mitigating those biases. Her recent publications include "Marriage and Money: The Effect of Marriage on Attitudes toward Pay and Finances" in *Work and Occupations*. In addition to her work on the linkages between individuals and the workplace, she is interested in the relationship between social capital and the formalization of rights and obligations in organizations and communities.

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